

# Contents

## Introduction

<i>Michael Kuhn, Carsten Ochsen</i> .....	7
---	---

## I. The Age Structure of Employment and Unemployment

### Ageing in German Industry

<i>Golo Henseke, Pascal Hetze, Thusnelda Tivig</i> .....	12
--	----

### Unemployment by Age and the Unemployment Rate

<i>Carsten Ochsen</i> .....	31
-----------------------------	----

## II. Age Structure & Productivity at Firm Level

### Absenteeism in Age-Diverse Work Teams

<i>Matthias Weiss</i> .....	40
-----------------------------	----

### Firm Productivity, Workforce Age and Vocational Training in Austria

<i>Bernhard Mahlberg, Inga Freund, Alexia Prskawetz</i> .....	58
---	----

### Older Workers and the Adoption of New Technologies in ICT-Intensive Services

<i>Jenny Meyer</i> .....	85
--------------------------	----

## III. Ageing & Innovation

### Demographic Change and Industry-specific Innovation Patterns in Germany

<i>Golo Henseke, Thusnelda Tivig</i> .....	122
--	-----

### Age, Human Capital and the Geography of Innovation

<i>Katharina Frosch, Thusnelda Tivig</i> .....	137
--	-----

## IV. Demographic Aspects of Human Capital Accumulation

### Knowledge Transfer within Teams and Demographic Change

<i>Michael Kuhn, Pascal Hetze</i> .....	148
---	-----

### Life Expectancy, Human Capital Accumulation, Technological Adoption and the Process of Economic Growth

<i>Francesco Lancia, Giovanni Prarolo</i> .....	169
---	-----

### High Skilled Immigration and Native Educational Decisions

<i>Christian Lumpe, Benjamin Weigert</i> .....	190
--	-----

## V. Issues in Female Labour Supply

### The Non-EU-25 Female Population in Spain: A Factor Analysis of Labour Market Integration at Regional Level

<i>Elena Vidal Coso, Fernando Gil Alonso, Andreu Domingo i Valls</i> .....	210
--	-----

### Family and Work Reconciliation: A New Approach to an Old Problem

<i>Anna Matysiak, Daniele Vignoli</i> .....	234
---	-----

## **VI. Issues in Retirement**

Policy-making in Ageing Labour Markets: The Case of Hidden Early Retirement in Germany

*Martin Brussig, Christina Wübbeke*..... 252

Transition in the Italian Labour Market: Gender Differences Among the Over 50

*Francesca Rinesi*..... 281

The Authors ..... 294